JOB ADVERTISEMENT: SAFETY OFFICERS (UNDERGROUND MINING – CONVEYOR BELT MAINTENANCE)

Discipline:	Safety
Reporting Structure:	Site Manager
Openings:	02
Location:	Standerton (New Danmark) and Kendal (Khutala)

Role Summary

Safety Officers will be responsible for ensuring full compliance with safety standards and legal requirements within underground conveyor belt maintenance operations. This role focuses on enforcing the Mine Health & Safety Act (MHSA), conducting safety inspections, identifying hazards, and supporting the operational team in maintaining a safe working environment. The Safety Officers will work closely with site management, supervisors, and mine safety personnel to drive a strong safety culture and continuously improve safety performance across all underground activities.

About Us

We are a leading mining contracting company specialising in underground conveyor belt maintenance, repairs, and installations. Committed to maintaining the highest standards of safety and compliance, we are looking for proactive Safety Officers to join our team.

Key Responsibilities:	• Implement, monitor, and enforce SHEQ standards on underground conveyor belt maintenance operations. • Conduct daily underground safety inspections and audits (PTOs, PTFIs, FLRA reviews). • Ensure compliance Mine Health & Safety Act (MHSA) and site-specific COPs and standards. • Facilitate incident/accident investigations and compile detailed reports. • Coordinate Safety Meetings, Inductions, Toolbox Talks, and risk assessments. • Monitor contractor compliance and ensure all employees have valid medicals, training, and permits to work. • Identify hazards related to conveyor belt operations (nip points, belt spillage, guarding, winch hazards, belt pulling activities). • Liaise with Mine Safety Officers, Supervisors, and Management regarding safety improvement actions. • Drive continuous improvement and promote a strong safety culture.

Required Qualifications and Experience:	• Grade 12 (Matric). • National Diploma in Safety Management, Occupational Health & Safety, or related field (Advantageous). • COMSOC / SAMTRAC / Equivalent recognised Safety qualification. • Minimum 2–3 years' experience as a Safety Officer in underground mining (essential). • Conveyor belt maintenance experience (advantageous). • Valid Medical Fitness Certificate for Underground Work. • Strong knowledge of MHSA, COPs, risk assessments, and underground safety protocols. • Excellent communication and report-writing skills. • Ability to work under pressure with strict adherence to safety compliance.

Competencies:	• Attention to detail and strong hazard identification skills. • Ability to enforce safety rules confidently and professionally. • Strong interpersonal skills and ability to engage with diverse teams. • Proactive, self-driven, and safety-orientated mindset.

Submission and Closing Date:	Interested candidates should forward their CVs, certified copies of qualifications, and medical fitness documents to: recruitment@siyangobangamandla.co.za **by 19 December 2025.**